



Glenmere Langmoor Academy Trust
Breakfast Club Policy



The aims and objectives of our club are:

- To provide the highest quality of before school care, for all children who attend Glenmere Langmoor Academy Trust.
- To create an environment where children from any cultural background can participate, understand and learn in a secure and stimulating forum, free from any form of discrimination.
- To promote equal opportunities within the club in all aspects, whether it is the admission of children, recruitment of staff members or the partnership with parents and other agencies.
- To develop the staff working in the club through a ongoing programme of training, team work, a fair pay structure, good conditions of service, and to maintain a staffing level adequate to meet the club's needs and to encourage children's full potential to be achieved.
- To have a proactive relationship with parents, forging a partnership approach through newsletters, daily discussions as necessary, both formal and informal, concerning their child and any other aspects that they may consider will help enhance the quality of service given in the club.
- To help children develop in a safe (complying with Health and Safety legislation) and comfortable environment which encourages them to be individualistic, to have self-respect and be respectful to others, to be creative and use their imagination whether at play or during activities. The children will be able to learn through the use of numerous activities and fun learning materials.
- To develop and actively seek to increase the links with other agencies and partnerships that will ensure a high level of service is maintained, being ever mindful that flexibility and change may be necessary.
- To provide a high standard of catering, through a well balanced and varied diet using the best quality produce. Individual dietary needs will be catered for, and all food will be prepared in accordance with the best hygienic standards.

