

Glenmere /Langmoor Primary School

Safeguarding Policy

Principles

Section 175 of the Education Act 2002 gives maintained schools a statutory duty to promote and safeguard the welfare of children and have due regard to the guidance 'Safeguarding Children and Safer Recruitment in Education DfES 2007'.

Our school recognised that it has a duty to ensure arrangements are in place for safeguarding and promoting the welfare of children. We will carry out this duty through our:

- Teaching and Learning
- Pastoral care
- Extended school activities

All members of the school community (including volunteers and governors) will at all times establish and maintain a safe and stimulating environment where children:

- Feel secure
- Are encouraged to talk to adults they can trust
- Are listened to

Through training, all staff (teaching and non-teaching) will be able to recognise the signs of abuse and understand their responsibilities when a child may be at risk of harm. Training of all staff will be updated every 3 years. The Designated Person for Child Protection will update their training every two years.

The school will ensure that it provides written referrals on the correct form and implement a CAF where necessary and recognises the importance of attendance at all meetings called when there is a concern regarding the safeguarding of a pupil.

Staff recruitment

In line with the guidance Safeguarding and Safer Recruitment in Education, nominated governors have completed Safer Recruitment training. One of these governors will be involved in the short listing and interviewing process. All staff, including volunteers, who have access to children in our school have been carefully selected and screened and, in line with the guidance listed above have an enhanced Criminal Records Bureau check prior to commencing work. All details of all appointments and checks are held in a single central record.

Designated member of staff

Please see attached Annex 1

Our designated member of staff is fully trained and receives updated training every two years. All staff are responsible for informing the designated person, who ensures these confidential records are kept securely. It is the responsibility of the designated member of staff to have discussions with Social Care when concerns arise regarding the safety of a pupil in this school. All such pupils are closely monitored, including attendance, and where extra concerns arise these are passed onto the appropriate agencies. Advice and support are offered to other members of staff dealing with a pupil for whom there are concerns.

Designated Governor

Our school has a designated child protection governor (see attached Annex 1), who will act as the link person between the governing body and the designated person. The governor will review safeguarding procedures/practices including access to training through termly meetings with the designated child protection person. The governors will ensure that sufficient time is given to carry out duties including accessing training. Where safeguarding concerns arise regarding a member of staff, the governor will liaise with the Chair of Governors.

Children with Statements of Special Educational Needs

We recognise that statistically children with behavioural difficulties and disabilities are most vulnerable to abuse. All staff that support these pupils will be made aware of the need for vigilance for signs of abuse.

Parents

This school believes in working closely with parents and in most cases where we have a concern about a pupil, the parents will be informed. In serious cases where action is required to be taken the Social Services will also be informed (with 48 hours of the concern being raised).

Allegations against a member of staff

Where there is a concern that a member of staff may have behaved inappropriately, the Head Teacher will investigate the matter in accordance with the procedures laid down in the Leicestershire Safeguarding Children Board. The Chair of Governors will also be informed. However, where the allegation made concerns the Head Teacher, the Chair of Governors will investigate the matter in accordance with the procedures laid down in the Leicestershire Safe Guarding Children Board. The school will not attempt to investigate unless authorised to do so.

Policies

This policy links to other school's policies relating to:

- Child protection
- PSHCE
- Health and Safety
- Behaviour
- Attendance
- SRE
- Medicine
- Photograph/video
- Anti Bullying
- Internet
- Off-site
- Recruitment Guidance
- Confidentiality

Legislation relating to this policy:

Children Act 1989, 2004

Education Act 1996, 2002 (Section 175)

Schools Standards and Framework Act 1998

Safeguarding Children and Safer Recruitment InEducation 2007

Annex 1

Designated Child Protection Person 1
Designated Child Protection Person 2

Peter Merry
Helen Bonser Sam Conlon

Child Protection Governor:
Staff and Governors Trained in Safer Recruitment

Nicola Wilkie Miriam Johnson
Nicola Wilkie, Peter Merry, Miriam Johnson