

Everyone is Welcome in Our School

Teaching the Equality Act in Glenmere Community Primary School



What is 'No Outsiders' about?

- Teaching children to respect and accept difference and diversity using the Equality Act 2010 (British Law) as a solid foundation
- Taking a proactive approach to bullying
- Reducing potential for radicalisation
- Preparing children for life in Modern Britain
- Teaching "British Values"



The Equality Act 2010

The **Equality Act 2010** legally protects people from discrimination in the workplace and in wider society. It replaced previous anti-discrimination laws with a single **Act**, making the law easier to understand and strengthening protection in some situations.

1. Age
2. Disability
3. Gender Reassignment
4. Race
5. Religion or belief
6. Marriage or Civil Partnership
7. Sex
8. Sexual Orientation
9. Pregnancy and Maternity.



How is it taught at Glenmere?

- 42 picture books: 6 in each year group from EYFS to Y6
- Picture books deal with all equalities in the Equality Act (race, religion, gender, gender identity including transgender, age, disability, sexual orientation)
- Each characteristic is taught in context with British Law
- Creates and develops a whole school ethos

The resource aims to bring children and parents on board from the start so that children leave primary school happy and excited about living in a community full of difference and diversity,

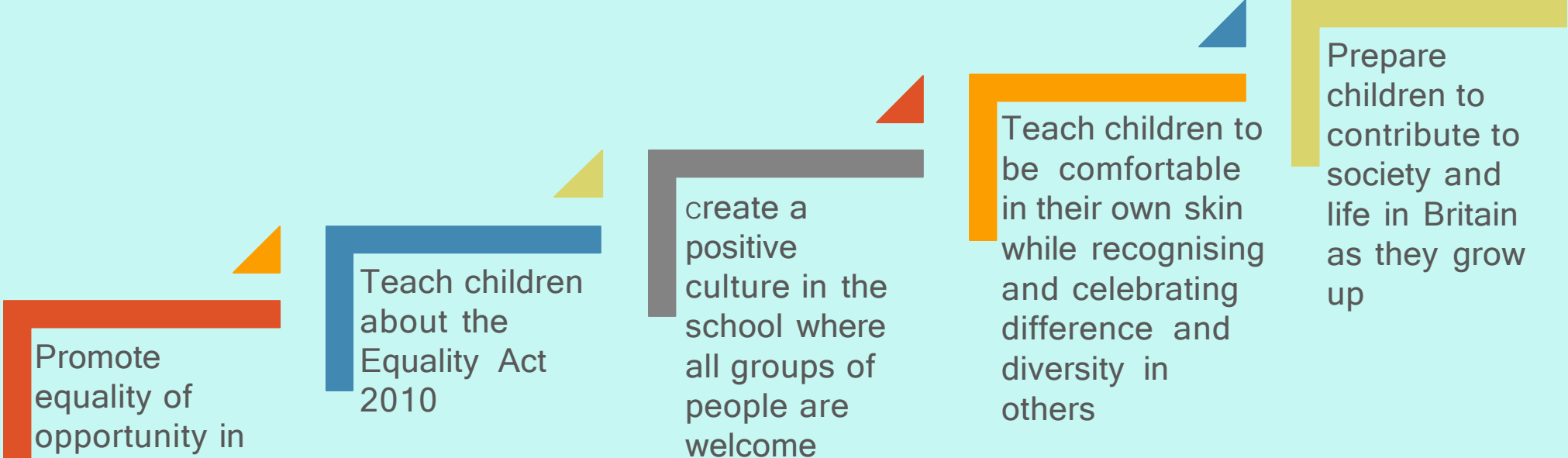


Everyone Welcome Books



<p>EFYS</p>	<p>Learning Intention</p> <p>To say what I think.</p> <p>To understand that it's OK to like different things.</p> <p>To make friends with someone different.</p> <p>To understand that all families are different.</p> <p>To celebrate my family.</p> <p>To say hello</p>
<p>Year 1</p>	<p>Learning Intention</p> <p>To like the way I am.</p> <p>To find ways to play together</p> <p>Proud to be me</p> <p>To join in</p> <p>To understand that we share the world with lots of people.</p> <p>To work together</p>
<p>Year 2</p>	<p>Learning Intention</p> <p>To welcome different people</p> <p>To have self confidence</p> <p>To understand what diversity is</p> <p>To think about what makes a good friend</p> <p>To communicate in different ways.</p> <p>To know I belong</p>
<p>Year 3</p>	<p>Learning Intention</p> <p>To understand what 'discrimination' means.</p> <p>To understand what a bystander is</p> <p>To be welcoming.</p> <p>To recognise a stereotype</p> <p>To recognise and help an outsider</p> <p>To consider living in Britain today</p>
<p>Year 4</p>	<p>Learning Intention</p> <p>To help someone accept difference</p> <p>To choose when to be assertive</p> <p>To be proud of who I am.</p> <p>To find common ground</p> <p>To look after my mental health.</p> <p>To show acceptance</p>
<p>Year 5</p>	<p>Learning Intention</p> <p>To consider consequences</p> <p>To justify my actions.</p> <p>To consider responses to racist behaviour</p> <p>To recognise when someone needs help</p> <p>To explore friendship</p> <p>To exchange dialogue and express an opinion</p>
<p>Year 6</p>	<p>Learning Intention</p> <p>To consider responses to immigration</p> <p>To consider language and freedom of speech</p> <p>To overcome fears about difference.</p> <p>To consider causes of racism</p> <p>To consider democracy</p> <p>To show acceptance</p>

What is our aim:



Promote equality of opportunity in schools and prevent discrimination

Teach children about the Equality Act 2010

create a positive culture in the school where all groups of people are welcome

Teach children to be comfortable in their own skin while recognising and celebrating difference and diversity in others

Prepare children to contribute to society and life in Britain as they grow up

